

**CONSENT AGREEMENT  
BETWEEN  
ALISHA SPRINGLE  
AND  
OHIO BOARD OF SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY**

This CONSENT AGREEMENT is entered into by and between Alisha Springle (hereinafter "Ms. Springle" or Respondent), and the OHIO BOARD OF SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY (hereinafter "Board"), the state agency charged with enforcing Chapter 4753 of the Ohio Revised Code and all rules promulgated thereunder.

Ms.Springle voluntarily enters into this CONSENT AGREEMENT being fully informed of her rights under Chapter 119 of the Ohio Revised Code, including the right to representation by counsel and the right to a formal adjudication hearing on the issues, which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following STIPULATIONS, ADMISSIONS AND UNDERSTANDINGS:

1. The Board is empowered by Chapter 4753 of the Ohio Revised Code and the rules promulgated thereunder to discipline a speech-language pathologist or audiologist for violations of that chapter and rules.
2. The Board enters into this CONSENT AGREEMENT in lieu of further formal proceedings. The Board expressly reserves the right to institute additional formal proceedings based upon any other violations of Chapter 4753 of the Ohio Revised Code and all rules promulgated thereunder.
3. Ms. Springle admits the following events:
  - a) She received her Speech-Language Pathology license, License Number, SP.5892, on December 4, 1998. Her current license expires on December 31, 2010.
  - b) Three 2009-2010 renewal notices were mailed to the address on file at the time.
  - c) She failed to notify the Board of a change of an address with in thirty days of said change, a violation of Ohio Administrative Code 4753-3-03.
  - d) She failed to renew in a timely manner by December 31, 2008.
  - e) She practiced without a valid license for one hundred forty-one days (141) during the period of January 1, 2009 through May 22, 2009, at Darke County Educational Service Center, 5270 Education Drive, Greenville, OH 45331, in violation of Ohio Revised Code section 4753.02 – Unauthorized practice.

f) She regained full licensure as a speech-language pathologist on May 22, 2009, License Number SP.65892.

4. Ms. Springle wishes to settle this matter in lieu of a hearing pursuant to Ohio Revised Code, Chapter 119.

Wherefore, in consideration of the foregoing and mutual promises herinafter set forth, and in lieu of any further formal proceeding at this time, Ms. Springle knowingly and voluntarily agrees with the Board to the following terms and conditions:

A.

- 1) Since this is the Respondents first offense, License Number, SP.5892, shall be suspended for seventy days. The suspension shall apply as follows: one day suspension to commence on Monday, February 15, 2010; five days suspension to commence on Monday, March 29, 2010 through Friday, April 2; one day suspension to commence on Monday, May 31, 2010; the remaining 63 days suspension to commence on Tuesday, June 15, 2010 through Monday, August 16, 2010.
- 2) In addition to the regular twenty hours of continuing education required for renewal, the Respondent shall complete 10 hours of continuing education in the area of ethics and 10 hours in the area of documentation and record keeping. Proof of these 20 hours shall be submitted to the Board office ninety days from the approval of this Consent Agreement by the Board.
- 3) The Respondent shall be audited for continuing education for the next two renewal cycles, meeting the required hours pursuant to Ohio Administrative Code Section 4753-4-01(A).
- 4) The Respondent shall henceforth comply with Chapter 4753 of the Ohio Revised Code and all other federal and state statues and rules governing the practice of speech-language pathology in the state of Ohio.

B. If, in the discretion of the Board Ms. Springle appears to have breached any terms or conditions of this CONSENT AGREEMENT, the Board reserves the right to institute formal disciplinary proceedings against her. Any action initiated by the Board based on an alleged violation of this CONSENT AGREEMENT shall comply with the Administrative Procedures Act, Chapter 119 of the Ohio Revised Code.

C. In exchange for the agreements of Ms. Springle set forth in this CONSENT AGREEMENT, the BOARD agrees not to proceed further with any disciplinary action against Ms. Springle for the matters enumerated under STIPULATIONS, ADMISSIONS AND UNDERSTANDINGS.

D. This CONSENT AGREEMENT shall not in any way or manner limit or affect the authority of the BOARD to proceed against Ms. Springle by initiating a Notice of Opportunity for Hearing or by other appropriate means on the basis of any act, conduct, or admission of Ms. Springle justifying disciplinary action, which occurred before or after the date of this CONSENT AGREEMENT and not directly related to the specific

facts and circumstances hereinabove set forth as the STIPULATIONS, ADMISSIONS AND UNDERSTANDINGS.

- E. By her signature on this agreement, Ms. Springle agrees that in the event the BOARD, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party.
- F. Ms. Springle agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to a hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.
- G. Ms. Springle waives any and all claims or causes of action she may have against the State of Ohio, the BOARD, and members, officers, employees and/or agents of either, arising out of matters which are the subject of this CONSENT AGREEMENT.
- H. Ms. Springle hereby releases the Board, its members, officers, employees, representatives and/or agents jointly and severally from any and all liability arising from the matters, which are the subject of this CONSENT AGREEMENT.
- I. Ms. Springle waives all her rights under Chapter 119 of the Ohio Revised Code, as they relate to matters, which are the subject of this CONSENT AGREEMENT.
- J. Ms. Springle agrees that any breach of this CONSENT AGREEMENT shall be deemed to be a violation of a lawful order given by the Board, pursuant to Ohio Revised Code Section 4753.10(M).
- K. This CONSENT AGREEMENT shall be reflected in the Minutes of a regularly scheduled BOARD Meeting, and as a Formal Action recorded on the license history of Ms. Springle, License Number, SP.5892, originally issued on December 4, 1998.
- L. This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code.
- M. For purposes of this CONSENT AGREEMENT, formal notification consists of written notice to the following: (1) Ohio licensees receiving any newsletter issued by the BOARD; (2) individuals/organizations who have requested formal notification of BOARD actions; and (3) the Healthcare Integrity Protection Data Bank (HIPDB), and/or any reporting required by the federal legislation creating HIPDB or any similar state or federal legislation. Further, Ms. Springle agrees to cooperate with the BOARD in providing any information required for the BOARD to complete such a mandated report within the required time period(s).
- N. Ms. Springle agrees that the BOARD may release her social security number to organizations that are legally required to request it for tracking or monitoring purposes. Ms. Springle acknowledges that by signing this CONSENT AGREEMENT she knowingly and voluntarily waives any expectation of privacy or constitutional privacy interests that She may have in maintaining the confidentiality of her social security number as regards such entities. Ms. Springle understands and does not contest that the

BOARD is required to collect and report her social security number pursuant to 42 U.S.C. Section 1320a-7e(b), 5 U.S.C. Section 552a, and 45 C.F.R. pt 61 for compliance with the U.S. Department of Health and Human Services' Healthcare Integrity and Protection Data Bank (HIPDB).

- O. This CONSENT AGREEMENT is not an adjudication order within the meaning of Section 119.01(D) of the Ohio Revised Code.
- P. If Ms. Springle violates the terms and conditions of this CONSENT AGREEMENT in any respect, the BOARD, after giving notice and the opportunity to be heard, may institute whatever disciplinary action it deems appropriate as provided by Chapter 4753 of the Ohio Revised Code. Any administrative action initiated by the BOARD based on an alleged, found or admitted violation of this CONSENT AGREEMENT shall comply with the Administrative Procedures Act, Chapter 119 of the Ohio Revised Code.
- Q. Upon consent of Ms. Springle and the BOARD, the terms and conditions of this CONSENT AGREEMENT may be modified or terminated in writing.
- R. This CONSENT AGREEMENT shall take effect upon the date of signature by the representative of the Board.
- S. Ms. Springle acknowledges that she had an opportunity to review this Consent Agreement with legal counsel of her choosing.

  
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 Alisha P. Springle  
 SP.5892

Date: 1-6-2010

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Attorney for Ms. Springle

Date: \_\_\_\_\_

  
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 Valenta Ward-Gravely, Au.D., Chairperson,  
 Ohio Board of Speech-Language Pathology  
 and Audiology

Date: 11/21/10

  
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 Melissa L. Wilburn  
 Assistant Attorney General

Date: 1-21-2010