

OH SLP AUD 01/11/10 PM 1:30:

CONSENT AGREEMENT
BETWEEN
NEELAM KAUR SANDHU HUDSON
AND
OHIO BOARD OF SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY

This CONSENT AGREEMENT is entered into by and between Neelam Kaur Sandhu Hudson (hereinafter "Ms. Hudson" or Respondent), and the OHIO BOARD OF SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY (hereinafter "Board"), the state agency charged with enforcing Chapter 4753 of the Ohio Revised Code and all rules promulgated thereunder.

Ms. Hudson voluntarily enters into this CONSENT AGREEMENT being fully informed of her rights under Chapter 119 of the Ohio Revised Code, including the right to representation by counsel and the right to a formal adjudication hearing on the issues, which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following STIPULATIONS, ADMISSIONS AND UNDERSTANDINGS:

1. The Board is empowered by Chapter 4753 of the Ohio Revised Code and the rules promulgated thereunder to discipline a speech-language pathologist or audiologist for violations of that chapter and rules.
2. The Board enters into this CONSENT AGREEMENT in lieu of further formal proceedings. The Board expressly reserves the right to institute additional formal proceedings based upon any other violations of Chapter 4753 of the Ohio Revised Code and all rules promulgated thereunder.
3. Ms. Hudson admits to the following events:
 - a) She received her Speech-Language Pathology license, License Number SP.5106, on March 15, 1996. Her current license expires on December 31, 2010.
 - b) Three 2009-2010 renewal notices were mailed to her at the address on file.
 - c) She failed to renew in a timely manner by December 31, 2008.
 - d) She practiced without a valid license for one hundred seventeen (117) days during the period of January 1, 2009 through April 27, 2009, at Olentangy Local Schools, 7300 Blue Holly Drive, Lewis Center, OH 43035, in violation of Ohio Revised Code section 4753.02 – Unauthorized practice.

- e) She regained full licensure as a Speech-Language Pathologist on April 28, 2009, License Number SP.5106.
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- f) She attested "Yes" on her 2009-2010 renewal application to having completed the required twenty clock hours of continuing education for the 2008 renewal period.
- g) She was issued a 2008 Continuing Education Audit for Late Renewal. She failed to comply, submitting insufficient continuing education for renewal. This conduct is a violation of the Ohio Revised Code section 4753.10 (M) and Ohio Administrative Code (OAC) rules 4753-4-01(D)(4)(7) and 4753-9-01 (B)(1)(c). She did not complete the required hours of continuing education for renewal. This conduct is a violation of OAC 4753-3-10(C)(3), Ohio Revised Code section 4753.10 (M) and OAC rules 4753-3-08 (A) and 4753-4-01 (D)(6), and 4753-9-01 (B)(1)(c).
- h) The Board received a letter from her dated June 9, 2009 stating that she thought she renewed for 2009-2010 but neglected to verify this. Once receiving the Audit she realized her hours of continuing education had not been completed within the required time period.
4. Ms. Hudson wishes to settle this matter in lieu of a hearing pursuant to Ohio Revised Code, Chapter 119.

Wherefore, in consideration of the foregoing and mutual promises herinafter set forth, and in lieu of any further formal proceeding at this time, Ms. Hudson knowingly and voluntarily agrees with the Board to the following terms and conditions:

A.

- 1) Since this is the Respondent's first offense, License Number SP.5106, shall be suspended for sixty days. The suspension shall apply as follows: sixty days suspension to commence on Wednesday, June 9, 2010 through, Sunday, August 8, 2010.
- 2) In addition to the regular twenty hours of continuing education required for renewal, the Respondent shall complete 10 hours of continuing education in the area of ethics and 10 hours in the area of documentation and record keeping. Proof of these twenty hours should be submitted ninety days from the approval of this Consent Agreement by the Board. The Board acknowledges that the Respondent already completed the additional regular twenty hours for renewal.
- 4) The Respondent shall be audited for continuing education for the next two renewal cycles, meeting the required hours pursuant to Ohio Administrative Code Section 4753-4-01(A).
- 3) The Respondent shall henceforth comply with Chapter 4753 of the Ohio Revised Code and all other federal and state statutes and rules governing the practice of speech-language pathology in the state of Ohio.

- B. If, in the discretion of the Board Ms. Hudson appears to have breached any terms or conditions of this CONSENT AGREEMENT, the Board reserves the right to institute formal disciplinary proceedings against her. Any action initiated by the Board based on an alleged violation of this CONSENT AGREEMENT shall comply with the Administrative Procedures Act, Chapter 119 of the Ohio Revised Code.
- C. In exchange for the agreements of Ms. Hudson set forth in this CONSENT AGREEMENT, the BOARD agrees not to proceed further with any disciplinary action against Ms. Hudson for the matters enumerated under STIPULATIONS, ADMISSIONS AND UNDERSTANDINGS.
- D. This CONSENT AGREEMENT shall not in any way or manner limit or affect the authority of the BOARD to proceed against Ms. Hudson by initiating a Notice of Opportunity for Hearing or by other appropriate means on the basis of any act, conduct, or admission of Ms. Hudson justifying disciplinary action, which occurred before or after the date of this CONSENT AGREEMENT and not directly related to the specific facts and circumstances hereinabove set forth as the STIPULATIONS, ADMISSIONS AND UNDERSTANDINGS.
- E. By her signature on this agreement, Ms. Hudson agrees that in the event the BOARD, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party.
- F. Ms. Hudson agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to a hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.
- G. Ms. Hudson waives any and all claims or causes of action she may have against the State of Ohio, the BOARD, and members, officers, employees and/or agents of either, arising out of matters which are the subject of this CONSENT AGREEMENT.
- H. Ms. Hudson hereby releases the Board, its members, officers, employees, representatives and/or agents jointly and severally from any and all liability arising from the matters, which are the subject of this CONSENT AGREEMENT.
- I. Ms. Hudson waives all her rights under Chapter 119 of the Ohio Revised Code, as they relate to matters, which are the subject of this CONSENT AGREEMENT.
- J. Ms. Hudson agrees that any breach of this CONSENT AGREEMENT shall be deemed to be a violation of a lawful order given by the Board, pursuant to Ohio Revised Code Section 4753.10(M).
- K. This CONSENT AGREEMENT shall be reflected in the Minutes of a regularly scheduled BOARD Meeting, and as a Formal Action recorded on the license history of Ms. Hudson, license number SP.5106, originally issued on March 15, 1996.
- L. This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code.

- M. For purposes of this CONSENT AGREEMENT, formal notification consists of written notice to the following: (1) Ohio licensees receiving any newsletter issued by the BOARD; (2) individuals/organizations who have requested formal notification of BOARD actions; and (3) the Healthcare Integrity Protection Data Bank (HIPDB), and/or any reporting required by the federal legislation creating HIPDB or any similar state or federal legislation. Further, Ms. Hudson agrees to cooperate with the BOARD in providing any information required for the BOARD to complete such a mandated report within the required time period(s).
- N. Ms. Hudson agrees that the BOARD may release her social security number to organizations that are legally required to request it for tracking or monitoring purposes. Ms. Hudson acknowledges that by signing this CONSENT AGREEMENT she knowingly and voluntarily waives any expectation of privacy or constitutional privacy interests that she may have in maintaining the confidentiality of her social security number as regards such entities. Ms. Hudson understands and does not contest that the BOARD is required to collect and report her social security number pursuant to 42 U.S.C. Section 1320a-7e(b), 5 U.S.C. Section 552a, and 45 C.F.R. pt 61 for compliance with the U.S. Department of Health and Human Services' Healthcare Integrity and Protection Data Bank (HIPDB).
- O. This CONSENT AGREEMENT is not an adjudication order within the meaning of Section 119.01(D) of the Ohio Revised Code.
- P. If Ms. Hudson violates the terms and conditions of this CONSENT AGREEMENT in any respect, the BOARD, after giving notice and the opportunity to be heard, may institute whatever disciplinary action it deems appropriate as provided by Chapter 4753 of the Ohio Revised Code. Any administrative action initiated by the BOARD based on an alleged, found or admitted violation of this CONSENT AGREEMENT shall comply with the Administrative Procedures Act, Chapter 119 of the Ohio Revised Code.
- Q. Upon consent of Ms. Hudson and the BOARD, the terms and conditions of this CONSENT AGREEMENT may be modified or terminated in writing.
- R. This CONSENT AGREEMENT shall take effect upon the date of signature by the representative of the Board.
- S. Ms. Hudson acknowledges that she had an opportunity to review this Consent Agreement with legal counsel of her choosing. *WAIVE RIGHT AT*

Neelam Kaur Sandhu Hudson
NK Hudson

 Neelam Kaur Sandhu Hudson
 SP.5106

Valenta Ward-Gravelly

 Valenta Ward-Gravelly, Au.D., Chairperson
 Ohio Board of Speech-Language Pathology
 and Audiology

Date: 1/01/2010

Date: 1/21/10

1-21-2010

 Hudson | Consent Agreement

Melissa L. Williams

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WAIVED by Ms. Hudson
Attorney for Ms. Hudson *nh*

Case No. 2009-26

Melissa L. Wilburn
Assistant Attorney General

Date: _____

Date: _____

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